

MINISTERIAL STAFF ASSOCIATION

SURVEY OF INDIA (CHQ's)

(Recognized by Govt. of India) (Affiliated by C. C. G. E. & W., New Delhi)

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No: CHQ-08/MSA(2018)

Dated:- 13th March,2018

To

The Secretary to the Govt. of India,
Ministry of Science and Technology,
Deptt. of Science & Technology,
New Mehrauli Road, New Delhi.

[Kind attention: Shri B.S. Rawat, Joint Secretary]

(Through: The Surveyor General of India, Dehra Dun)

Sub: Cadre Restructuring of Ministerial Cadre of Survey of India.

Sir,

I have the honour to invite Department's kind attention on the subject matter and to submit that the Cadre Restructuring Proposal of Survey of India has now been completed by the Surveyor General's Office and being forwarded to the Department.

2. In this regard we also want to invite your kind attention on the discussions held on 5th Sep, 2017 between JS/Director [DST] and our JCM Member Shri T.D. Banerjee alongwith two other members of our Association. After due discussion on the subject issue, it was assured at your side that as and when the proposal will receive from the Survey of India, the Department will take immediate necessary action with the consultation of Association. Since the cadre restructuring of the department has already been delayed for more than couple of decades. Therefore our members of the Association are eagerly waiting the output of the Cadre Restructure. The Surveyor General of India has also assured us that this is within his duties to finalize the long pending cadre restructuring with better provisions for Ministerial Cadre. We hope that Survey of India would have been proposed better structure for our cadre. However we are not aware of that.

3. On the Cadre Restructuring proposal submitted earlier by the Survey of India, the Department had observed that to explore the possibility of Group "A" post upto the level of Deputy Director (Level 12) for the Ministerial Cadre. Keeping in view the instructions of the Department, we hope that Survey of India must have proposed the posts accordingly meant for Ministerial Cadre. It is a legitimate demand of our association that our members should have better promotional avenues as are available in other sister organizations of the Central Government upto Group "A" post to the level of Level 12 and above. Survey of India is above 250 years old organization even though our cadre is being granted last higher pay scale of Level 7 [Grade Pay 4600] only. As such, it is a great responsibility of SOI as well as Ministry to make provision for better carrier aspects for Ministerial Cadre.

4. In view of our above submission and correspondence made earlier in this regard by our Association we are further submitting following proposal for Ministerial Cadre:-

भारतीय सर्वेक्षण विभाग
SURVEY OF INDIA
महाज्योतिषी कार्यालय
SURVEYOR GENERAL'S OFFICE
पोस्ट बॉक्स नं. 37
Post Box No. 37
पथीबड़कला, देहरादून (उत्तराखण्ड)
Pathibarkala, Dehradun, (Uttarakhand)

d/c

Existing Structure			Proposed Structure		
Name of Post	Scale of Posts	No. of Posts	Name of Post	Scale of Posts	No. of Posts
			Deputy Director [Gp "A"]	Level 12 [G.P. 7600]	3
			Sr. Estt & Accounts Officer [Gp "A"]	Level 11 [G.P. 6600]	11
Estt. & Accounts Officer [Gazetted Gp B]	Level 7 [G.P. 4600]	29	Estt & Accounts Officer [Gazetted Gp B]	Level 9 [G.P. 5400]	48
Office Superintendent [Non-Gazetted Gp B]	Level 6 [G.P. 4200]	69	Office Superintendent or Administrative Officer [Gazetted Gp B]	Level 8 [G.P. 4800]	135
Assistant/Head Clerk [Non-Gazetted Gp B]	Level 6 [G.P. 4200]	286	Assistant [Gazetted Gp B]	Level 6 [G.P. 4200]	255
Upper Division Clerk [Gp C]	Level 4 [G.P. 2400]	545	Upper Division Clerk [Gp C]	Level 5 [G.P. 2800]	350
Lower Division Clerk [Gp C]	Level 2 [G.P. 1900]	235	Lower Division Clerk [Gp C]	Level 4 [G.P. 2400]	235
Total		1164			1037

5. Post wise justification for creation of new posts, method of intake, upgradation of pay scale and utilization of post etc. are given below:-

Deputy Director: -

- (i) It is a functional requirement of the Department to facilitate to higher authorities in dealing with e-governance, day by day increasing of legal matters, correctness of accounting system and strengthen our accountability in the administrative matters as per present scenario. At present a single post of Director, Adm & Finance [Ex-cadre] is in existence in Survey of India, which is filled up through Deputation. No other post between the Establishment & Accounts Officer and Director, Adm & Finance are in existence in Survey of India. Due to this Department is facing considerable gap in examination of administrative and financial matters. As such this creation will be in public interest as well as for carrier progression of the ministerial cadre.
- (ii) This post is proposed to be filled up through promotion from Sr. Establishment & Accounts Officer being created having five years service in the grade failing which by combined 8 years service from E & A O and Sr E & A O.
- (iii) In case Survey of India is not in position to explore the possibility as suggested by the DST to create 3 posts of Deputy Director/Assistant Director it is proposed that the 6 posts of Sr. Establishment & Accounts Officer may be increased from 9 (which has been approved in principal by the DST/Survey of India) to 15.

Sr. Establishment & Accounts Officer: -

- (i) Survey of India has created 9 Zones during the year 2009. It is an essential demand of our department as well as of our association to strengthen Head quarter/zones with Sr. Estt & Accounts Officer for smooth functioning to control the administration and finance of the GDC's/Offices falling under the jurisdiction of zones. Survey of India and Ministry has already been approved in principal these posts while scrutinizing the Cadre Restructuring proposal earlier.

- (ii) This post is proposed to be filled up through 100% by promotion from Establishment & Accounts Officer having six years service in the grade failing which by combined 10 years service from Assistant to E & A O.

Establishment & Accounts Officer: -

- (i) Survey of India has structured the organization during the year 2003 from erstwhile party structure to state wise GDCs with zones/printing groups. Since this creation of several Zones/GDCs/Printing Groups, these are functioning without sanctioned posts of Establishment & Accounts Officer which was most essential. At present only 29 post of Estt. & Accounts Officers are sanctioned out of which 3 posts are meant for headquarter. Only 26 posts are available for field offices [Zone/GDCs/Printing Group]. Creation of another 19 posts [Total 48] is the functional requirement of the Department. This creation will also increase the promotional avenues of the Ministerial Cadre.
- (ii) This post is proposed to be filled as usual as per prevailing provisions of recruitment rules i.e. 5 years service in Office Superintendent failing which 8 years combined service from Assistant/HC.
- (iii) The Post of the Establishment & Accounts Officer in Survey of India is having a dual nature of duties viz. Establishment, Administration and Accounts which is different from other Central Govt. subordinate offices. Keeping in view the dual duties of this post, the pay scale of E&AO was higher to the scale of JTS post of Central Govt Organizations upto the 4th CPC. The pay scale of JTS was Rs. 2200-4000 [at present GP 5400/Level 10] whereas the pay scale of E&AO was Rs.2375-3500 [at present GP 4600/Level 7]. It is crystal clear how much the post has been degraded. It is humbly requested that it is a right time to upgrade the scale of pay of E&AO as per our demand to recoup the loss of down-gradation of post. Accordingly the post is being proposed in Level 9 which is justified.

Office Superintendent/Administrative Officer: -

- (i) As per the 5th CPCs recommendation the post of Office Superintendent was in pre-revised pay scale of Rs.5500-9000 in Survey of India.
- (ii) As per provisions contained in 6th CPC for upgradation of post where it was not feasible to merge the post carrying same Grade Pay. Accordingly a proposal for upgradation of the post of Office Superintendent in PB 2 GP Rs. 4600 was submitted to the Ministry/DST with the recommendation of Surveyor General of India on the basis of functional requirement of the post. While examining the said proposal by the DST, it was observed that the restructuring proposal of Survey of India was in hand, in which the upgradation of this post was also included in the restructuring proposal. Therefore Department did not consider necessary to process a separate proposal for the upgradation of the post. The Surveyor General of India was accordingly advised by the Ministry for further necessary action. But it is our misfortune that the restructuring proposal is still resting with internal correspondence between the Department and Survey of India since last more than 15 years.
- (iii) It is confirmed by above statement that the Office Superintendent post is most essential on the basis of functional requirement of the Department because of a supervisory post. The Office Superintendent of Survey of India is holding the Section of 8 to 15 dealing assistants. The duties of this post are even higher than the Section Officer/Admin Officer of other

organization. As he is performing dual duties of administration and finance. Hence, this post should be upgraded in Pay Matrix Level 8 with classification of Group "B" Gazetted.

Assistant: -

- (i) The number of posts may please be proposed minimum 255 or above on the basis of proposed cadre restructure.

Upper Division Clerk: -

- (i) The method of recruitment of Upper Division Clerk is being proposed 25% by direct recruitment through recruiting Agencies with qualification of Bachelor Degree. Hence this post may be upgraded for Level 5 [GP 2800].


Lower Division Clerk: -

- (i) Considerably the duties of LDC's have been increased due to introduction e-governance/Online working. Therefore the Pay Level of LDC should have been upgraded from Pay Matrix Level 2 to Level 4.

Official Language/Rajbhasha Cadre

At present sufficient number of Official Language Officers/Staff is not in existence in each offices of the Survey of India i.e. Zone/GDCs/Offices. As such it is proposed as per Govt. of India's existing provisions Official Language post may be created as per creation of new structure.

Yours sincerely,



(DEEPAK C. R. KARKI)

SECRETARY GENERAL

MINISTERIAL STAFF ASSOCIATION

Advance Copy

Copy to the Secretary to the Govt. of India, Ministry of Science and Technology, Deptt. of Science & Technology, New Mehrauli Road, New Delhi. You are requested to kindly look into the matter and consider our above submission while finalizing the restructuring proposal of Survey of India.

N.O.O.

Copy to Com. T.D. Banerjee, Member of Department Council, JCM Member MSA. [By email]

Copy to President, MSA (CHQ), All CHQ members, All Br Secretaries [Through Email/Website]

Copy to Admin, MSA Website