

**MINUTES OF THE MEETING BETWEEN MINISTERIAL STAFF ASSOCIATION  
AND THE SURVEYOR GENERAL OF INDIA HELD ON 10.09.2018 AT SURVEYOR  
GENERAL'S OFFICE, DEHRA DUN.**

A meeting between the Surveyor General of India and the Ministerial Staff Association held at Conference Hall of SGO on 10.09.2018 at 3.00 p.m. The following Officers and Association Representatives were present :-

Sl. No.	Official Side	Sl. No.	Staff Side
01.	Lt Gen Girish Kumar, VSM, Surveyor General of India	01.	Shri. T.D. Banerjee, Member, Departmental Council (JCM)
02.	Shri U S Prasad, DSG (JCM & WSU)	02.	Shri. Venugopal Nair, President, MSA CHQ
03.	Lt Col S K Sarkar, DSG (ADM)	03.	Shri. Deepak C.R. Karki, Secretary General, MSA CHQ
04.	Shri Mohan Ram, SS, O.C. (JCM & WSU)	04.	Shri. Manmohan Kohli, Vice President, MSA CHQ
05.	Shri Jairaj Dhiman, Assistant (JCM & WSU)	05.	Shri. Balraj Sahni, Vice President, MSA CHQ
		06.	Shri. Kamalakshan K, Vice President, MSA CHQ
		07.	Shri. Ujjwal Kumar Sinha, Jt. Secretary General, MSA CHQ
		08.	Shri. A. Shailesh, Organising Secretary, MSA CHQ
		09.	Shri. Shyam Singh Saini, Dy. Secretary General, MSA CHQ
		10.	Shri. Sreejesh Babu N.T., Dy. Secretary General, MSA CHQ
		11.	Shri. Soman Bhowel, Dy. Secretary General, MSA CHQ
		12.	Shri. H.S. Bisht, Secretary Finance, MSA CHQ

At the outset the Surveyor General of India extended his warm welcome to the Staff Representatives and asked them for short self-introduction. Thereafter, Secretary General, MSA Shri. Deepak C.R. Karki in his introductory speech thanked the Surveyor General of India for giving the opportunity to the Association for the instant meeting inspite of his busy schedule. Shri. T.D. Banerjee, Member Department Council (JCM) further conveyed the feelings and congratulated the Surveyor General of India on taking up the charge of the Head of the Department.

  
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The Surveyor General of India thanked the Staff Representatives for their greetings and assured that he would make all efforts to fulfill the aspirations of the Staff side and asked for co-operation of the Association while the Staff side also assured that they will whole-heartedly co-operate with the Administration not only for their grievances but also for the overall development/betterment and growth of Survey of India.

Thereafter, the Agenda points were discussed with the permission of the Surveyor General of India, which are as under :-

**1. Immediate completion of long pending processes of Cadre Restructuring accepting our amendments/modifications as already submitted.**

The staff side expressed dis-satisfaction over the abnormal delay in implementing the Cadre Restructuring and wanted to know the latest position of the long pending Cadre Restructuring proposals.

The Surveyor General of India in his Inaugural address itself conveyed that the Cadre Restructuring proposals is expected to be implemented within few months. Further informed that presently the Department is liaisoning with our Ministry to expand the structure of posts which are in the sanctioning power of DST. It is also stated that the Cadre Restructuring proposal for the Group B & C Cadres of Survey of India were prepared by the Committee and after the scrutiny the proposals were submitted to DST vide Letter No. W- 2527/709-Cadre Restructuring dated 04.07.2018, which is under progress in DST. As per the observations given by DST in Cadre Restructuring proposals, a separate proposal for up-gradation of pay scale will be submitted to DST.

The Staff side requested for change in residency period of Sr. E.&AO as 8 years in the post of O.S. & E.&AO altogether in place of 6 years in the post of E. &AO. S.G. suggested, if possible the matter will be reconsidered after proper study.

The Staff side requested to expedite the matter.

**2. Denial of proposal of merger of posts of Office Superintendents & Assistants revising the existing R.R.**

The Staff side expressed that there should be two separate proposals for Office Superintendents & Assistants and no merger in these posts.

In this regard the office side stated that a letter has been sent to DST vide No. 3956/1968(Gp. C) dated 3.7.2018. Also in Cadre Restructuring Meeting this point was discussed in detail and recommendation and suggestion of the committee was as "the post of Office Superintendent is supervisory post and as Section Officer therefore the post of Office Superintendent and Assistants cannot be merged".

  
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**3. Issue of re-fixation as per recommendation of review DPC of UDC held during the year 2010.**

In this matter the Office side stated that the subject matter has been referred to DST vide No. C-10743/1902 DPC(Genl.) dated 13.12.2017 and the reminder vide No. C-2442/1902 DPC (Genl.) dated 23.04.2018, the reply is awaited from DST.

**4. Issue of granting 3% increment at the time of promotion from Assistant to Office Superintendent and grant of MACP.**

In this regard Office Side stated that for granting 3% of increment benefit at the time of promotion to the post of Office Superintendent and further 3<sup>rd</sup> MACP on completion of regular 30 years of service/10 years in the same grade pay, the matter was referred to DST and it has been conveyed by DST vide their Letter No.SM/02?16/2013 dated 22-05-2017 that :-

(a) Assistants who have already received grade pay of Rs. 4600 are not eligible for any financial benefit on regular promotion to the post of Office Superintendent.

(b) No MACP is eligible to Office Superintendent by ignoring his promotion to the post of Assistant to Office Superintendent.

The above instructions have already been brought to the notice of all the Zones/GDCs vide No. C-3083/1902-MACP(Genl) dated 09.06.2017.

Staff side agreed point (a) above and in connection with point (b) Staff side presented a copy of S.G.O's letter No. C- 8536/1902-MACP(Rep.)(Min.) dated 10.12.2015 in which it is mentioned that at the time of promotion from Assistant to Office Superintendent 3% increment is eligible and after completion of 30 years/10 years in the same Grade Pay next higher grade pay i.e., Rs. 4600/- to be granted.

The Office Side informed that the case may be re-exmind, however the same is already informed vide this office letter No. C-3083/1902-MACP(Genl) dated 09.06.2017 as per the DST's order No. SM/02?16/2013 dated 22-05-2017.

**5. Upgradation of pay scale of LDC/UDC/Office Superintendent/E&AO.**

The office side stated that LDC/UDC are all India Cadre and direct recruit from SSC. After the approval of CR proposal a separate proposal for up-gradation of pay scales/levels for Office Superintendent and E&AO will be submitted to DST as per observations of DST.

  
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The staff side requested for the change of nomenclature of LDC/UDC/Assistants/O.S., etc. and provided copies of M.Os. issued by other Departments on changing the nomenclature.

The office side informed that they will study the matter and pursue.

**6. Revision of Recruitment Rules of the post of Upper Division Clerk.**

Staff side told that the residency period for LDCE from LDC to UDC should be retained as 3 years instead of 5 years and residency period for DPC should be reduced from 8 years to 5 years.

The office side stated that the revision of Recruitment Rules of the post of UDC was approved by DST vide No. SM/2/2/2017 dated 1.8.2018 and sent to Govt. of India Press for Gazette Notification.

The office side informed that in case of any queries on RR of UDC it will be taken up separately.

**7. Harassment of Ministerial Staff at Chennai, Kolkata and Ranchi offices.**

In this regards office side stated that the subject complaints were received from Secretary General and President of MSA, CHQ. On the basis of these complaints, comments may be sought from the concerned Addl.S.Gs. to know the facts and then necessary action will be taken on these matters.

**8. DPC of Rajbhasha Cadre.**

In this regard Office Side stated that the post of Assistant Director Rajbhasha has been upgraded as per the 6<sup>th</sup> CPC as Group A Cadre in PB-3 with the Grade Pay of Rs. 5400/-. Hence the amendment in RR is necessary for DPC. The Draft RR has already been submitted to DST and after getting it approved, DPC will be conducted.

**9. Fixation of pay of Assistant as per the recommendation of 6<sup>th</sup> CPC.**

In this regard Office Side stated that the pay fixation of Assistants have been carried out as per the recommendations of 6<sup>th</sup> CPC, Ministry of Finance Notification No. G.S.R. 622(E) dated 29.08.2008.

Staff side provided a copy of the Court Order along with the DOPT order and copy of representations submitted to 3 member committee of SGO, in which the pay fixation of Assistants have been allowed by multiplying 6500 X 1.86 = 12090/- since the pay scales have been upgraded to pre-revised scale of 6500-200-10500 from the pay scale of 5000-150-8000. The Staff side told the matter will be studied as well as CHQ Office Bearers may come to SGO for sorting out the problem.





**10. Transfer posting.**

The office side stated that the transfer posting of the staff are being carried out as per the Repatriation List/Compassionate grounds and other grounds.

However, some transfer postings are also carried out on the basis of personal grievances of the individual as an extreme case.

**11. Grant of Non-Functional Upgradation (NFU) to UDC.**

In this regard office side stated that grant of NFU to UDC is not admissible as per Rule because MACP are being given.

**12. Promotion against chain vacancies and refusal of promotion.**

The office side stated that in case of refusal of promotion, on availability of chain vacancies the promotion orders are being issued accordingly.

**13. Approval of amendment in Bye-laws of Ministerial Staff Association.**

The office side stated that the Recognition of Associations is very important point, till today only one or 2 Service Associations are recognized out of 11 Service Associations therefore it is necessary the essential process of recognition of Service Associations is carried out at first as per the DOPT's norms, after that the process of amendment in bye-laws of Service Associations will be carried out from DST.

**14. Reservation of PH in promotion in the Group 'B' non-gazetted posts.**

In this matter office side stated that the reservation in promotion in Group B Posts are not applicable for the disabled persons. In Para 6 of the concerned O.M. states that "In the post which are identified suitable for persons with disabilities, a person with disability cannot be denied the right to compete for appointment against an unreserved vacancy. Thus a person with disability can be appointed against an unreserved vacancy, provided the post is identified suitable for persons with disability of the relevant category."

**15. Conducting for Course No. 110 in IISM and mandatory training to new recruited LDCs. Course No. 115 should be continued.**

Office side stated that the course No. 110 (Office procedure) in IISM should be mandatory for newly recruited LDCs. Also, the existing training courses will be continued and advanced courses will be conducted.

**16. Any other points with the permission from the Chair.**

The following miscellaneous points were also discussed with the permission of Surveyor General of India :-

  
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- (a) The Staff side requested that proper infrastructure (computer, internet facilities etc.) and training in e-governance (PFMS, EIS, GeM, BHAVISHYA, etc.) to all Ministerial Staff.

In this regard office side stated that the connectivity and facilities are being provided to all GDCs with the help of NIC and BSNL. Very shortly the work will be completed and required training on e-governance will be provided to all Ministerial Staff.

- (b) The staff side requested to improve the boarding and loading facilities in Hyderabad.

In this regard office side stated the works on improvement of boarding, lodging and also in training capacity building of IISM is going on.

- © The staff side asked for TA/DR facilities to Shri. T.D. Banerjee, Member Departmental Council (JCM).

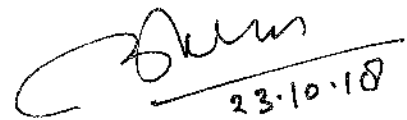
In this regard office side informed that a reminder will be sent to DST for confirmation of Member, Departmental Council (JCM). After confirmation from DST, the matter can be sorted out.

The Surveyor General of India assured the Staff side that the points raised by them would be looked into as recorded above and suitable instruction will be issued to all concerned sections of SGO. The points within the jurisdiction of DST will be pursued vigorously and the staff side will be informed accordingly.

At the end of the meeting staff members were satisfied and they thanked the Surveyor General of India and conveyed their full co-operation for betterment of the Department.



(DEEPAK C.R. KARKI)  
SECRETARY GENERAL  
MINISTRIAL STAFF ASSOCIATION



(MOHAN RAM)  
O.C. (JCM & WSU)  
for SURVEYOR GENERAL OF INDIA