

MINISTERIAL STAFF ASSOCIATION

SURVEY OF INDIA (CHQ's)

(Recognized by Govt. of India) (Affiliated by C. C. G. E. & W., New Delhi)

President:- VENUGOPAL NAIR,
Mob:- 09949212438
C/o :- Director, Kerla & LaxidEEP GDC,
SURVEY OF INDIA, Thiruvanthpuram

Sec. General:- DEEPAK C.R. KARKI,
Mob:- 09997178133, Email:- deepakkarkisoi@gmail.com
C/o:- Director, National GDC, SURVEY OF INDIA,
6 Block, HATHIBARKALA, DEHRADUN (UTTARAKHAND)-248001,
FAX -0135-2747291

No: CHQ- 31 /MSA(2018)

Dated:- 18th October, 2018

To,

All Central Office Bearers,
Ministerial Staff Association

&

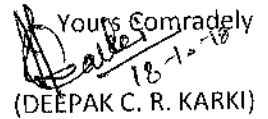
All Branch Presidents/Secretaries,
Ministerial Staff Association.

SUB:- MINUTES/PROCEEDINGS OF THE CENTRAL EXECUTIVE COMMITTEE MEETING OF MINISTERIAL STAFF ASSOCIATION, SURVEY OF INDIA HELD AT JABALPUR ON 25th & 26th September 2018
FORWARDING OF.

Comrades,

Forwarded herewith please find a copy of Minutes/Proceeding of Central Executive Committee Meeting held at Jabalpur on 25th & 26th September 2018 for information and widest possible circulation amongst all members.

With warm greeting.


Yours Comradely
18-10-18

(DEEPAK C. R. KARKI)
SECRETARY GENERAL (MSA)
MINISTERIAL STAFF ASSOCIATION

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(DEEPAK C. R. KARKI)

SECRETARY GENERAL (MSA)
MINISTERIAL STAFF ASSOCIATION

**MINUTES OF THE CENTRAL EXECUTIVE COMMITTEE MEETING OF
MINISTERIAL STAFF ASSOCIATION, SURVEY OF INDIA HELD AT JABALPUR FROM 25th & 26th SEPTEMBER 2018**

The Central Executive Committee Meeting of Ministerial Staff Association, Survey of India held at Jabalpur during the period from 25th & 26th September 2018. All the delegates from various stations assembled at 10.00 hours for procession from outside the Main Gate in the office campus of Survey of India and raising slogan & March to Meeting Hall. Com. Balraj Shani, Secretary Host branch & Vice President (CHQ) welcomed all the delegates for the CEC meeting. He welcomed Shri G. Varun Kumar, Director, MPGDC. All the CHQ leaders of MSA, Officer Bearers of Sister Organizations/Union and other invitees/guests thereafter requested to take their seats on the Dias. Welcome address was made by President of Host Branch Com. Manish Roa Chikne followed by bouquets offering ceremony for the guests. Com. Venugopal Nair, President MSA, CHQ delivered his welcome speech, Com. D.C.R. Karki, Secretary General, MSA, CHQ gave a nut shell of the latest development on various issues being faced by members of MSA, he also explain the position of our department and he too welcomed all for the meeting, Director MPGDC delivered their speech and offered full co-operation and support for the smooth conduct of the CEC Meeting at Jabalpur. It was followed by the speech by the Office Bearers of Sister Organizations/Union of Jabalpur Branch. After that Director, Com. T.D. Banerjee, Member Departmental Council, JCM formally inaugurated the CEC by lighting the lamp.

Retired members of Ministerial staff of Survey of India S/Shri C. K. Pandiya, S.R. Armo, R.C. Verma, Dadan Singh, O.P. Khare and A.L. Jhariya gave their speeches and thanked the Office Bearers of Jabalpur for inviting for the meeting.

At the end of inaugural ceremony, Vote of thanks conveyed by Com. Rakesh Kumar Namdeo, Organizing Secretary, Jabalpur Branch.

The under mentioned Delegates from various Branches of Ministerial Staff Association attended the C.E.C. Meeting:-

LIST OF DELEGATES WHO ATTENDED THE CEC

01.	Com. Kamalakshan K.	Vice President, CHQ	Bangalore
02.	Com. P. K. Nagar	President	- do -
03.	Com. Kishore Kumar	Secretary	- do -
04.	Com. Juliana R Vincent	Member	- do -
05.	Com. T. K. Das	Secretary	Bhubaneswar
06.	Com. Sudarsan Sahoo	Member	- do -
07.	Com. Aakash	Member	Chennai
08.	Com. D.C.R. Karki	Secretary General, CHQ	Dehra Dun
09.	Com. H.S. Bisht	Finance Secretary, CHQ	- do -
10.	Com. D.S. Rawat	President	- do -
11.	Com. Veena Bhardwaj	Vice. President	- do -
13.	Com. Arvind Kumar Ahirwar	Secretary	- do -
14.	Com. Manoj Bisht	Jt. Secretary	- do -
15.	Com. Preeti Daniel	Asst. Secretary Branch	- do -
16.	Com. Mitlesh Kumar Karn	Auditor	- do -
17.	Com. Rajesh Guru	Member	- do -
18.	Com. Somen Bhowal	Dy. Secretary General CHQ	Guwahati
19.	Com. Shantosh Kumar	Member	- do -
20.	Com. A. Sailesh	Organizing Sec. General CHQ	Hyderabad
21.	Com. Nar Bahadur	Jt. Secretary	Hyderabad
22.	Com. P. Srinivasulu	Jt. Secretary	Hyderabad
23.	Com. G. Sekhar	Treasurer	Hyderabad
24.	Com. D. Sridhar	Org. Secretary	Hyderabad
25.	Com. Shyam Singh Saini	Dy. Secretary General CHQ	Jaipur
26.	Com. Sukh Dev	Jt. Secretary	- do -
27.	Com. Narender Kumar Sharma	Member	- do -
28.	Com. Suwalal,	Member Ex. Secretary Branch	- do -
29.	Com. T.D. Banerjee	Member JCM	Koikatta
30.	Com. Padam Mohan Sharma	Secretary	Lucknow

Contd..P/2...

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31	Com. Devender Kumar Singh	Jt. Secretary	- do -
32	Com. A.K. Bishwas	President	Patna
33	Com. Sanjay Shankar Choudhary	Secretary	- do -
34	Com. B.K. Soneparate	President	Pune
35	Com. R. Mande	Member	Raipur
36	Com. R. K. Ghane	Member	- do -
37	Com. Ujjwal Sinha	Jt. Secretary General CHQ	Ranchi
38	Com. Bhikhu Ram	Vice President	- do -
39	Com. S.N. Singh	Secretary	- do -
40	Com. Ramesh Kumar	Auditor	- do -
41	Com. Narayan Ram	Jt. Secretary	Shillong
42	Com. P. M. Singh Khandrom	Member	- do -
43	Com. Mukesh Kumar	Member	- do -
44	Com. Venugopal Nair	President, CHQ	Trivandrum
45	Com. Sreejesh Babu N.T.	Dy. Secretary General	- do -
46	Com. Sooraj R	Member	- do -
47	Com. RajKumar	Jt. Secretary	- do -
48	Com. Balraj Sahani	Vice President, CHQ	Jabalpur
49	Com. Manish Rao Chikne	President	- do -
50	Com. Shashi Bushan Verma	Organising Secretary	- do -
51	Com. Ashok Prashad Shivhare	Joint Secretary	- do -
52	Com. Ved Prakash Gautam	Vice-President	- do -
53	Com. L.C. Dekate	Auditor	- do -
54	Com. Rakesh Kumar Namdeo	Auditor	- do -
55	Com. Arvind Singh	Cashier	- do -
56	Com. Sunny K.M.	Member	- do -
57	Com. Uma Khattri	Member	- do -
58	Com. Laxmi Srinivas	Member	- do -
59	Com. Munideo Ram	Member	- do -
60	Com. Nitish Kumar Thakur	Member	- do -
61	Com. Sachendra Kumar Yadav	Member	- do -
62	Com. Rajendra Kumar Pandey	Member	- do -
63	Com. Anish Kuttapan	Member	- do -
64	Com. D.P. Athroyila	Member	- do -

1st half of the meeting was over at 13.00 hours which was followed by delicious lunch.

A Presidium consisting of the following members was formed under the chairmanship of President CHQ, Com. Venugopal Nair :

1. Com. Kamalakshan K., Vice President CHQ
2. Com. Balraj Sahani, Vice President CHQ
3. Com. T.D. Banerjee, Member of DC (JCM)
4. Com. Soman Bhowal, Deputy Secretary General

Com. D.C.R. Karki, Com. A. Sales, Com. Ujjwal Sinha, Com. Sreejesh Babu N.T. where also in the dias.

After formation of the Presidium, delegates came from the different parts of the country introduced themselves.

Secretary General Com. D.C.R. Karki presented his report giving the full details of the activities done during the period of report and requested the whole hearted co-operation from each and every members of M.S.A. for further course of action for the up-liftment of the Ministerial Cadre. He expressed his sincere thanks to Com. T.D. Banerjee and all Central Office Bearers for their full support and guidance.


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After that the following Central Office Bearers delivered their speeches.

Com. Venugopal Nair, President, CHQ.
Com. K. Kamalakshan, Vice President, CHQ.
Com. Balraj Sahani, - do -
Com. Ujjwal Sinha, Jt. Secretary General
Com. A. Sailesh, Org. Secretary General
Com. Somen Bhowel, Dy. Secretary General
Com. Sreejesh Babu N.T., Dy. Secretary General
Com. Shyam Singh Saini, Dy. Secretary General
Com. Com. H.S. Bisht, Finance Secretary

Above speeches were followed by the views/speeches by the Branch Secretaries/Office Bearers/Delegates, attending CEC, regarding their respective activities/problems in their local branches and the remedies/action taken by them.

Bangalore Branch : Com. P. Kishore Kumar, Secretary
Bhubaneswar Branch : Com. T.K. Das, President
Chennai Branch: Com. Aakesh, Executive Committee Member.
Dehra Dun Branch: Com. Com. Arvind Kumar Ahirwar, Secretary
Guhawati Branch: Com. Somen Bhowel,
Hyderabad Branch: Com. A. Sailesh, Secretary
Jaipur Branch: Com. Shyam Singh Saini, Secretary
Lucknow Branch: Com. Padam Mohan Sharma, Secretary
Patna Branch: Com. Sanjay Sankat Chowhary, Secretary
Pune Branch: Com. B.P. Sonparate
Raipur Branch: Com. R. P. Mende, Member
Ranchi Branch: Com. S.N. Singh, Secretary
Shillong Branch: Com. Narayan Ram, Jt. Secretary
Trivandrum Branch : Com. Sooraj R., Jt. Secretary
Jabalpur Branch: Com. Rakesh K. Namdeo, Org. Secretary
Com. Preeti Daniel, Asst. Secretary Dehradun branch also express views as a lady representative.

Discussions on the points:-

Delegates from different branches discussed about this point in detail.

Point No. 1:- Status/Immediate implementation of CR/RR Dehradun /Hyderabad /Chennai / Patna / Ranchi. According to SG's assurance, as the same received from DST Cadre Review will be implemented by December 2018, if not so step by step agitation will take up -- as first step passed a resolution today - Second step -COBs and Secretaries of Branches will start agitation in front of SGO gate. And simultaneously other agitation also starts.

Point No. 2:- Change in Nomenclature of LDC/UDC so as to enable them to increase in pay scale. Dehradun/Pune/Kerala/ Karnataka
Change of nomenclature will take up after CR. CHQ will write a letter to the authorities along with the documents.

Point No. 3:- The information on committee constituted for determining the RR for Ministerial staff regarding Lucknow Branch.
Whatever the suggestions received from branch level which was compiled and given to the authorities, no MSA members were in the Committee.

Point No. 4:- The role of MSA in the draft preparation of CR. Lucknow Branch
Most of the suggestions submitted by MSA had been incorporated in draft CR by the authorities.

Point No. 5:- What action has been taken by the CHQ in the draft proposal of CR as the UDC of LDCE are becoming Assistant normally after 16 years and non LDCE UDC are becoming Assistant after 20 years. Lucknow Branch
Change the Nomenclature already taken up with SG on 10th Sep 2018 meeting; we can again take up after the implementation of CR.


B-10

- Point No. 6:-** The thoughts of CHQ regarding welfare of LDC / UDC cadre in draft CR / RR. Lucknow Branch
Various steps taken for the welfare of LDC/UDC.
Change of nomenclature, direct recruitment refused, 255 allowing for increasing the pay scales. Residency period reduced etc.
- Point No. 7:-** Retain the No. post of Assistant In CR and grant upgradation in 4600 grade pay on completion of 5 years in the post/and the post of UDC and LDC may be adjusted accordingly to suit the requirement. Hyderabad / Pune / Jabalpur.
Financial implementation will affect hence Surveyor General of India, promised it will be taken after CR.
- Point No. 8:-** Holding of DPC and issue of promotion orders to all ministerial staff latest by during or before December of each year duly mentioning the year of DPC. Dehradun / Patna / Kerala / Karnataka
Holding DPC procedure already started and will complete before 31 December 2018. Separately a letter will be written to the authorities to in cooperate the DPC year.
- Point No. 9:-** Filing up of all vacant posts in the ministerial cadre including Raj Basha officials. Posting of more Assistant in each Directorate. Dehradun / Hyderabad / Chennai / Patna
SG has given assurance complete the RR after that DPC will be conducted
- Point No. 10:-** Immediate filing up of vacant post resulted due to debarred staff with the next eligible junior staff. Chennai Branch
As per DPC procedure only
- Point No. 11:-** Permanent posting of E & AO in each GDC / immediate filling up of E&AO post in RGDC /WZ. Patna / Jaipur
CR point
- Point No. 12:-** Same Station posting in promotion to all Grades. Patna Branch
- Point No. 15:-** Up to Office Suptd. same station posting. Kerala / Karnataka
Point No. 12 & 15 Dropped
- Point No. 13:-** All promotion orders in r/o Ministerial staff have to be uploaded in SOI website. Also year of DPC panel, based on which promotions are made has to be indicated in the promotion order. Even promotion of debarred staff may be distinguished in remarks column of promotion list. Patna Branch
Clubbed with point number 8
- Point No. 14:-** Residency period of LDC to UDC to be reduced to 5 years / for LDCE to LDC residency period to be retained as 3 years. Kerala / Karnataka / Lucknow
To be taken-up by SGO with CHQ.
- Point No. 16:-** No direct recruitment to UDC/Assistant. CHQ / Dehra Dun/Kerala/ Karnataka
Direct recruitment for UDC 25%, LDCE 25% & DPC 50%. We oppose direct recruitment at Assistant level although LDCE may be conducted for Assistants. LDCE exam patten may be revised.
- Point No. 17:-** Sympathy posting of Smt. Anita Raj, OS. Raipur Branch
We will write a letter to SGO in meanwhile GDC can approach Director for transfer of post of OS.
- Point No. 18:-** Revision of Pay Scales LDC, UDC, OS & E&AO. CHQ / Dehra Dun / Hyderabad / Chennai
Already discussed with point No. 2
- Point No. 19:-** E&AO should be granted pay scale of 5400/- / should be granted pay scale of 6600 and shall be divided into two divisions one administrative officer and other accounts officer and accordingly post may be increased. Pune / Jabalpur
Case related with CR so dropped.
- Point No. 20:-** Latest Position of the court case filed in Supreme Court Regarding grant of financial upgradation under MACP Scheme in hierarchy Grade Pay. Chennai Branch
Secretary General will approach the confederation for update
- Point No. 21:-** Action taken from MSA Hyderabad & Kolkata Branch for legal advice regarding CR which was decided in CEC Ranchi. Patna / Lucknow
Policy matter cannot be taken in CAT so dropped
- Point No. 22:-** Writ for CR. Patna Branch
Dropped

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Point No. 23:- Pay revision in pre-revised scale of 6500 to be given to Assistant as per 6th CPC. Kerala / Karnataka / Dehra Dun

First all individual to represent in department, after exhausting the departmental channel the matter may be taken up before court. Kerala & Karnataka will take the responsibility to approach court.

Point No. 24:- Change of option for assistants who was promoted from 01-01-2006 to 31-08-2008. Kerala / Karnataka

We will write a letter to the S.G.I asking the status of the case.

Point No. 25:- Grant of MACP to Shri Ram Gopal Bairwa, Assistant, RGDC granted by SGO but kept in pending by Addl. SG WZ. Jaipur Branch

Point No. 26:- Grant of 3rd MACP to Shri J. P. Meena, OS, RGDC, granted by SGO twice and thereafter denied the grant by telephonic information. Jaipur Branch

Point No. 25 & 26:- CHQ will take up the matter with the authorities after getting the representation from the concerned individual with full details of the case

Point No. 27:- Disparity in actual 3% annual increment granted under 7th CPC in the pay matrix table. Dehra Dun Branch

CHQ will take up the case with the authorities.

Point No. 28:- Grant of NFU to UDC on completion of 5 years intimation regarding. Lucknow Branch
Already discussed with SGI after Cadre Review the case may be taken up.

Point No. 29:- Timely DPC for all post including Jr. Hindi Translator. Dehradun/Ranchi.
RR under processing. After finalizing the RR, DPC also will conducted.

Point No. 30:- Immediate withdrawal of Technical officer from Ministerial related jobs. Patna / Raipur / Lucknow

Point No. 31:- OS should be declared as GO's to perform CDDO / HOO charge in absence of E&AO / grant Grade Pay of Rs. 4800/- Patna/Pune/Jabalpur

We will take up the matter with authorities for upgrade the OS post as gazette and CDDO/HOO charge in absence of E&AO to provide.

Point No. 32:- Registration No. of our MSA should be provided by CHQ regarding opening the bank account. Patna / Lucknow

Presently available old number only, for getting new number initiative already started.

Point No. 33:- No Correspondence among between MSA branch and CHQ. Hyderabad / Patna
Along with the letters a copy of minutes also to be sent to the concerned branch by CHQ, Email communication accepted by all branches.

Point No. 34:- Provide the copy of complete Bye-laws / Draft Bye-laws before the CEC meeting in Jabalpur. Hyderabad/Patna/Lucknow

Copies of Bye-laws will be sent to all branch secretaries dully acknowledged.

Point No. 35:- Status of staff grievances committee in service matters, if any submitted by CHQ to SGO based on SGO's notification. Hyderabad / Chennai

Matter is under process. A suitable letter will be written by CHQ on the matter.

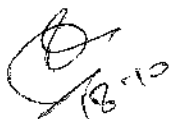
Point No. 36:- The signatures of authority on the proposal of increase the annual subscription of MSA. Lucknow Branch

Matter is related with the amendment of bye-laws of the Association. The decision had been taken in last AIC unanimously by the house. Copy of the bye-laws will be distributed among the branches after receiving the same from authorities.

Point No. 37:- For conducting Hindi work Hindi translator may be appointed in all GDCs. Pune Branch
Clubbed with 9 & 29

Point No. 38:- Posting of E&AO at M&G GDC with the next eligible candidate. Pune Branch
Matter will be taken up with authorities

Point No. 39:- M&G GDC Hyderabad Wing may be merged in any of Hyderabad established SOI offices and the sanctioned strength of M&G GDC divided at Hyderabad may be allocated back to Pune Office and respective staff shall be filled in immediately. Pune Branch
Related to CR clubbed with 1.


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- Point No. 40:-** LDCE should be conducted from the post of LDC to OS post. Pune Branch
Pune wants to drop.
- Point No. 41:-** Posts above UDC may be filled under 33% quota of LDCE and a residency period of 5 years may be kept. Jabalpur Branch
This is the controversial issue. As per prevailing situation we have only one LDCE. Alongwith the supporting documents submit the case to COB.
- Point No. 42:-** Information regarding nomination of auditor of CHQ MSA. Lucknow Branch
Two auditors will be nominated by COB's from next AIC onwards
- Point No. 43:-** The consequent action taken by CHQ upon not taking any action on GABA committee reports. Lucknow Branch
Based on Gaba Committee report only CR proposal initiated.
- Point No. 44:-** During implementation of 6th CPC the minimum pay of employee on promotion to the post to which he is promoted may be regulated as per CAT judgments and the pay of UDC and assistant so effected may be revised. Dehradun/Jabalpur
Matter will be taken up with the SGO.
- Point No. 45:-** Current duty charge of other offices where E& AO is not posted may be allowed to different E&AO who are posted in other GDC's as it is done in the case of Addl. SG. Jabalpur Branch
Dropped already discussed
- Point No. 46:-** Where ASO is not posted Ministerial staff should be allowed to function the duties of Estate officer. Jabalpur Branch
Will write a letter to authorities for post ministerial staff for estate work.
- Point No. 47:-** Grant of Honorarium for the ministerial staff who have done pension revision work / Grant of Honorarium to the Ministerial staff to the maximum / increase in % of honorarium cadre wise. Jabalpur / Ranchi / Lucknow / Kerala / Karnataka
Will write a letter requesting authorities to remove percentage for granting Honorarium to Ministerial Staff Members
- Point No. 48:-** Grant of compassionate appointment to the berieved family of ministerial staff immediately. Jabalpur Branch
Matter has already been taken up by National Council (JCM)
- Point No. 49:-** As half of the Annual contribution of each MSA member is granted to CHQ then why there vote of the each member is not made mandatory for election of the MSA CHQ. Lucknow Branch
Report under finalization will be presented before 15th AIC. Decision will be taken in AIC after getting approved by AIC.
- Point No. 50:-** Grant of cash handling allowance to cashier. Kerala / Karnataka
Matter will be taken up with SGO.
- Point No. 51:-** Office building in Kerala. Kerala Branch
CHQ will take up the case for construction of office building for Kerala, Jabalpur and Guwahati.
- Point No. 52:-** Publishing of Cadre Gradation list in respect of LDC to E &AO on SOI Website. Hyderabad Branch
A letter will be written by CHQ for publishing cadre gradation list in Survey of India website
- Point No. 53:-** Introduce the Sanction Post of E&AO / Jr. Hindi Translator at Ranchi. Ranchi Branch
Connected with CR.
- Point No. 54:-** Mandatory training for Ministerial Staff from each GDC in order to improve their expertise in all the segments of Ministerial work. Dehradun / Hyderabad / Chennai / Kerala / Karnataka / Ranchi / Jaipur
Write a letter to SG urging to take up the matter with IISM
- Point No. 55:-** Provision of Infrastructure to Ministerial Staff. Dehradun / Hyderabad / Chennai / Kerala / Karnataka
CHQ will write a letter to SG to provide proper infrastructure to Ministerial Staff with copy to all Directors
- Point No. 56:-** Introduction of Common Software for Ministerial works in all offices. Hyderabad Branch
Dropped

 16-10

Point No. 57:- Harassment of Ministerial Staff by the local authorities. CHQ

A suitable letter will be issued with reference to earlier letter and discussion held on 10th September 2018 regarding harassment of ministerial staff at Ranchi, Kolkata & Chennai

Point No. 58:- Next AIC meeting place. CHQ

Next AIC will be conducted at Dehradun

Point No. 59:- Determination of participation hazard of members in AIC / CEC with SGO. CHQ

Will write a letter to SGI

Other Points

Due to non-availability of promotional avenues, the members of Ministerial Staff have been affected and when offered promotion to far off places, they have not moved and accordingly they have been debarred. BBSR Branch below, due to counting of debarments, 2nd and 3rd MACPs are being affected. So, we should demand that debarments should not be counted in respect of Ministerial Staff.

This is because it is fault of the deptt.

Name of persons affected due to debarment and going to be deprived to get 3rd MACP are as under-

Shri Trailokya Das, Asstt

Shri R. C. Tripathy, Asstt

Shri L.D. Nayak, Asstt

Shri R. N. Rath, Asstt

Letter will be issued clubbed with point no 26.

The meeting concluded at 5.00 p.m. with vote of thanks by Com. Venugopal Nair, President, CHQ as well as Host Branch President and Association Sang National Anthem.

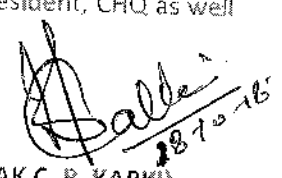

(VENUGOPAL NAIR)

PRESIDENT

SOI, M.S.A. (CHQ)

DISTRIBUTION:-

- (1) All Central Office Bearers and Branches Secretaries of Ministerial Staff Association, Survey of India


(DEEPAK C. R. KARKI)
28/9/18
SECRETARY GENERAL
SOI, M.S.A. (CHQ)

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